



## Report on the outcomes

### 6.1.1. - Formed Team of Experts for Development of the Programme

and

### 6.1.2. - Formed Team of Experts for Development of the Methodology

According to the project plan, the first and the second activities in Work Package 6 (WP 6) were to form the group of experts in order to develop the National Career Guidance and Counselling Programme and the National Career Guidance and Counselling Methodology in Serbia for age group 19-30.

Activities were preceded by BOS team participation at the two-day Kick Off meeting at the University of Belgrade, negotiations about the contract and contract signing procedure, and further administrative procedures that made possible organization and implementation of the activities.

The activities within started with the invitation e-mail sent by Jelena Manic on behalf of the Belgrade Open School, work package coordinator, on April 10, 2012. The invitation e-mail was sent to the following partners: University of Belgrade, University of Novi Sad, University of Nis, University of Kragujevac, Singidunum University, University of Swansea, University of Padua, University of Silesia, Ministry of Youth and Sport (MoYS) and Ministry of Education and Science (MES). The invitation consisted of detailed plan of activities that ought to be delivered in order to implement this work package successfully and the timeframe which is set to April 2012 – October 2014, for this WP. Further the e-mail consisted of detailed explanation and information on the activities 6.1.1 and 6.1.2:

- **The purpose of forming the team and their tasks for the development of the Programme** – to further elaborate career guidance and counselling standards given in National CGC Strategy in the Republic of Serbia, to develop program content according to standards, to define basic conditions for realisations of the standards (what are the qualifications of the personnel engaged in career guidance and counselling of youth aged 19-30, to define conditions for practice and career guidance and counselling providers in Serbia, etc. and to discuss other issues relevant to Programme creation development.
- **The competencies that the experts for the development of the Programme need to poses** - expertise in the career guidance and counselling and experience in development of career guidance and counselling system
- **The most important elements of the future Methodology** - methodical models of operation of career development centres, methods for preparation of career guidance counsellors and practitioners at different levels, methods and techniques to be used by career guidance counsellors and practitioners at different levels and some other elements which will be recognised by the WP team.

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- **The competencies that the experts for the development of the Methodology need to poses** - expertise in methodological areas, such as psychology, education, and others, and if possible experience in development of methodologies for teaching or applying career related programmes.
- **The number of experts needed from each institution** – BOS kindly asked the EU and Serbian partners to nominate **two** experts to be involved in this WP and to send their CVs until April 17, 2012.

Also, in this e-mail the partners were informed that the Initial Meeting is planned to happen in Belgrade, by the end of May 2012.

In the next couple of weeks Belgrade Open School received many replies from the Universities and Ministries, together with excellent CVs of experts with different and relevant backgrounds. The team of experts consists of people with many years of experience in career guidance and counselling, with education in careers guidance, PhD students, etc. The list of experts with the detailed description of their competencies is attached in special Annex.

All project partners were informed about the process of forming of the team of experts and were e-mailed the list of all experts involved in the development of the National Career Guidance and Counselling Programme and the National Career Guidance and Counselling Methodology in Serbia for age group 19-30.

During this period BOS's IT team created and updated the information and news on the project and its activities, in Serbian and English, on the website of Career Guidance and Counselling Centre and the general website of Belgrade Open School. The link to the English version of the CGCC website is <http://www.bos.rs/cgcc-eng/>.

It was also communicated a lot about the best possible timing for the Initial Meeting regarding the WP 6 in Belgrade. For the reasons that some of the partners could not attend the Initial Meeting at the end of May as previously proposed, as well as for the fact that one more mobility to the University of Novi Sad related to WP4 was planned quite near in June, BOS decided to adjust the dates of the Initial Meeting in order to be economical about the mobility and partners time.

In the meantime, BOS was in a constant correspondence with the project coordinator, University of Belgrade, regarding technical issues related to the travel arrangement for the EU partners. Also, BOS was in contact with the University of Novi Sad in order to coordinate the Initial Meeting in Belgrade and the meeting with employers in Novi Sad. The on-going conversation was also held with EU partners and experts concerning the instructions on their presentations for the Initial Meeting.

Belgrade Open School,

Belgrade, June 2012.

